

Salem - School Plan 2020-2021

1. Briefly describe the School LAND Trust Plan by explaining each goal the council has identified.

GOAL #1

a. State the SPECIFIC goal including when the school will reach the goal.

By using the School Land Trust monies towards teacher's salaries and benefits, APA Salem will be able to hire and retain qualified, experienced teachers and instructors to have in the classroom, leading to increased test scores from the students.

b. Highlight the academic area for this goal from the list.

Math, Reading, Science, Language Arts

c. Identify the specific measurement(s) you will use to determine if you are making progress towards the goal.

We will continue our practice of using Core Knowledge Testing in the elementary grades to measure student progress through each grade level. Our assessment goal for 2020-21 will be to improve or maintain proficiency from the 2019-20 school year test results.

d. List the specific steps of the ACTION PLAN to reach this goal.

1) American Preparatory Academy (APA) will use the allotted \$66,808 in Land Trust Funds to put towards hiring and retaining teachers and instructors.

2) Teachers will use assessment data they collect throughout the year to determine mastery of Common Core State Standards (CCSS) and will teach to mastery. Academic teams will use assessment data in their decisions to make technological changes to their content delivery and online practice time.

Goal 1 Planned expenditures

Expenditure Categories

Salaries and Employee Benefits (100 and 200)

- Teachers/Instructors Salaries and Benefits for \$89,160.

2. Financial Proposal

Estimated Carry-Over From 2019-2020	\$0
Estimated Distribution in 2020-2021	\$66,808
Total ESTIMATED Available Funds for 2020-2021	\$66,808
	Goal 1
Salaries and Employee Benefits (100 and 200)	\$66,808
Professional and Technical Services (300)	
Repairs and Maintenance (400)	
Other Purchased Services (Admission and Printing) (500)	
Travel (580)	
General Supplies (610)	
Textbooks (641)	
Library Books (644)	
Periodicals, AV Materials (650-660)	
Software (670)	
Equipment (Computer Hardware, Instruments, Furniture) (730)	
GOAL TOTALS	\$66,808
TOTAL PLANNED EXPENDITURE	\$66,808
Carry-over to 2021-2022	\$0

3. Please explain the reason for the ESTIMATED carry-over to 2019–2020. Funds identified to be carried-over should be identified for a specific future need and should not be used as a savings account.

Not Applicable

4. Plans for expenditures of an increased distribution: The 2020-2021 distribution in this

plan is an estimate. If the actual distribution is more than the estimate, how will additional funds be spent to implement the goals described in the plan? Please indicate the goal number(s) identified above and explain how the increased funds will further implement the action plan. Please provide an adequate explanation of academic use so that it will not be necessary to go back to the school board for approval to expend an increased distribution.

Increased distributions shall go toward salaries and benefits of teachers and instructors.

5. How will the plan and results be publicized to your community? (Please highlight all that apply.) If you would like free stickers and/or a stamp to identify School LAND Trust purchases such as books or computers, click here (<http://slt.digitaltrike.com/ajax/stickers.php>) to request them.

School website

6. The vote of the council/committee to approve the 2020 - 2021 School LAND Trust Plan was recorded in the minutes and took place on:

Date: March 18th, 2020 at 6:41 PM

The Vote Was: Approved

The Number Who Approved: 4

The Number Who Did Not Approve: 0

Number Who Were Absent: 3